

Carbon Reduction Plan

Supplier Name: GoCodeGreen Limited

Company Registration: 13415138

Publication Date: 9th February 2026

Commitment to Achieving Net Zero

GoCodeGreen Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Baseline position calculated for first year of operation May 2021 to December 2021.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.16
Scope 2	2.29
Scope 3 (Included Sources)	Total: 4.14 Business Travel: 0.483 / Capital Goods 1.21 / Purchased Goods and Services 2.45 / Fuel Combustion 1.16
Total Emissions	7.59 tCO ₂ e

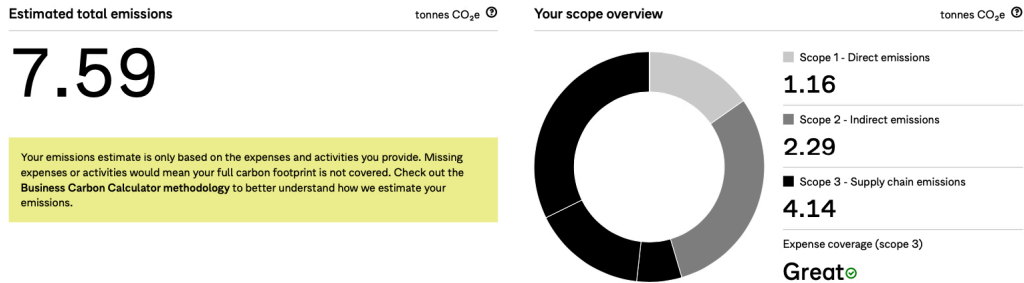
Company overview

GoCodeGreen Limited

Industry: Information technology (IT), software and computer related activities
Country: United Kingdom of Great Britain and Northern Ireland

Time Period: 1 Jan 2021 - 31 Dec 2021

Add time period + | Edit data ↗



NOTE: 7.59 tCO₂e in baseline year was for period May-December 2021, our first year of business. This would equate to a pro-rata annualised baseline of **13.01 tCO₂e** against which our CRP performance should be measured.

Current Emissions Reporting - Full Year 2025

Emissions report | **GoCodeGreen Limited** | Business Carbon Calculator by Normative

1 Jan 2025 - 31 Dec 2025

Estimated total emissions tonnes CO₂e

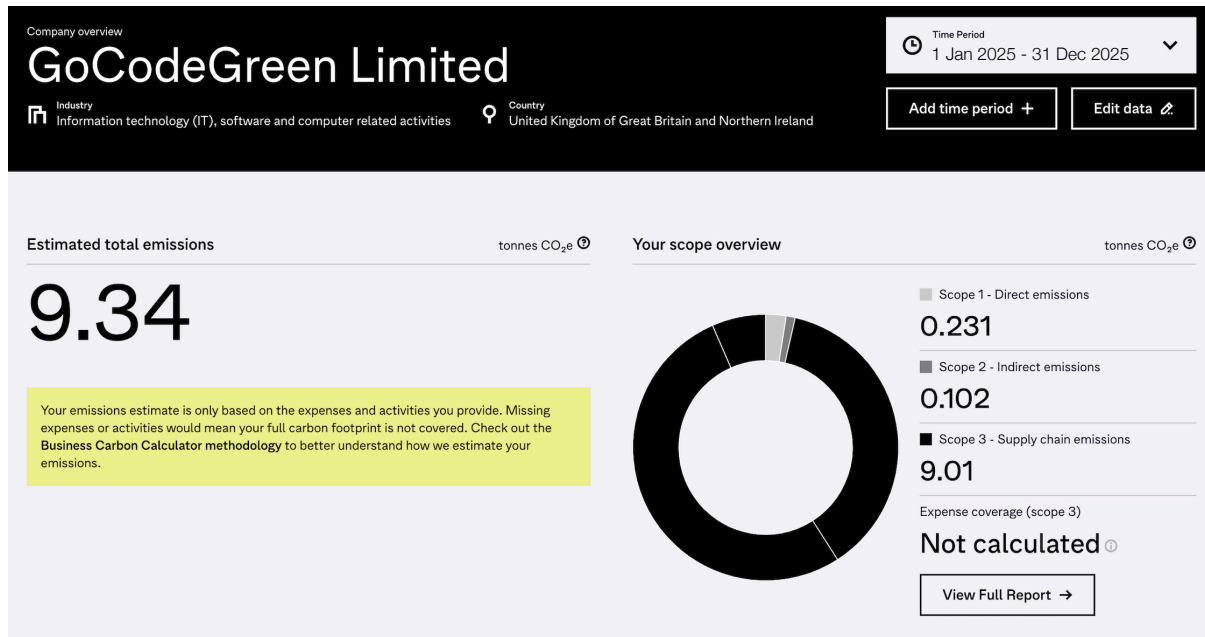
9.34

Country: United Kingdom of Great Britain and Northern Ireland
Sector: Information technology (IT), software and computer related activities

Scope 1	% of emissions	tonnes CO ₂ e
Fuel combustion	100.0 %	0.231

Scope 2	% of emissions	tonnes CO ₂ e
Electricity	0.0 %	0
Heat	100.0 %	0.102

Scope 3	% of emissions	tonnes CO ₂ e
Business travel	38.7 %	3.49
Purchased goods and services	54.5 %	4.91
Capital goods	6.8 %	0.612



Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. This view has been updated to reflect a prorated calculation per 2021 figures (original numbers based on May-Dec 2021 per our company set up in May 2021).

	2021	2022	2023	2024	2025	2026	2027	2028	2030
Target Emissions Projection (tCO₂e) -	13.01	11.06	9.11	8.46	7.16	6.51	5.85	4.55	0.00
Actuals	13.01	10.59	9.21	11.10	9.34				

During the 2025 reporting year, GoCodeGreen’s total emissions reduced from 11.10 tCO₂e in 2024 to 9.34 tCO₂e, returning to a downward trajectory (15.9% reduction) against our Net Zero 2030 pathway.

Operationally, team size remained stable throughout 2025. No capital goods purchases were made during the year, and our remote-first operating model continued unchanged, with no permanent office premises and limited business travel. These structural characteristics remain central to our emissions profile.

Scope 1 emissions remained stable year-on-year. Scope 2 emissions reduced further in 2025. This reflects both our low direct energy demand model and the continued decarbonisation of the UK electricity grid. The UK Government's published greenhouse gas conversion factors for company reporting indicate a reduction in the location-based electricity emission factor between the 2024 and 2025 reporting factor sets. While the specific factor values applied within our reporting platform are determined by the tool provider in accordance with the applicable Government dataset, the broader trend of grid decarbonisation has supported lower Scope 2 emissions on a comparable consumption basis.

Scope 3 emissions continue to represent the majority of our footprint, principally within purchased goods and services. However, with no capital goods procurement in 2025 and stable operational scale, this category moderated compared to the temporary uplift observed in 2024. Scope 3 business travel emissions remain materially lower than earlier growth years due to the continued remote operating model.

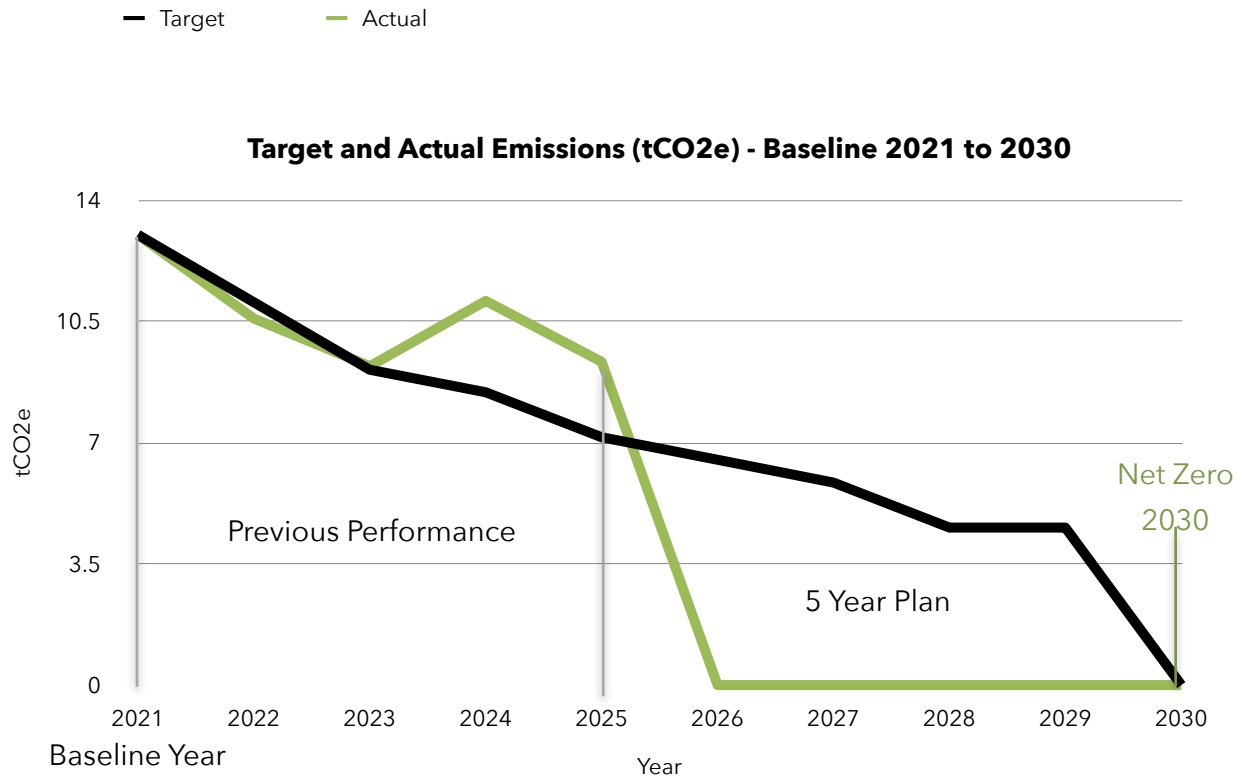
Importantly, our 2025 total emissions of 9.34 tCO₂e remain significantly below our annualised 2021 baseline of 13.01 tCO₂e. This represents a sustained structural reduction (28.2%) despite business expansion since inception.

Looking forward, we acknowledge that emissions may increase in 2026 on a like-for-like basis if planned hiring is executed and if a London office location is established. Such changes would increase Scope 2 emissions and certain Scope 3 categories. We are transparent that short-term increases may occur as part of business scaling, while maintaining our Net Zero 2030 commitment.

In addition, the planned expansion of AI capabilities within our technology platform will increase energy demand associated with model training, inference and supporting cloud infrastructure. A full reassessment of platform-related emissions is scheduled for March 2026. Following completion of this assessment, forward projections and reduction levers will be updated accordingly to ensure our pathway remains evidence-based and proportionate.

We remain committed to transparent annual reporting under PPN 06/21 and to embedding carbon measurement into operational and strategic decision-making as the business evolves.

The graph below shows our previous performance and current planned trajectory.



Carbon Reduction Projects (2026-2030 Strategy)

The following environmental management measures and projects form the core of our carbon reduction strategy for the next five years and are designed to support continued reductions against our 2021 annualised baseline, from which we have already achieved a 28.2% reduction as of FY2025:

- Maintain structurally low business travel emissions, targeting a minimum 35% reduction by FY2028 against the FY2021 baseline and Net Zero across travel emissions by FY2030, supported by our remote-first operating model.
- Maximise renewable electricity procurement, including encouraging employees to transition to renewable energy suppliers where practicable, while continuing to report using location-based emission factors in accordance with PPN 06/21.
- Embed carbon measurement into service delivery, by providing GoCodeGreen teams with tools and methodologies that enable calculation and active reduction of emissions associated with client work.
- Maintain a remote-first operating model, avoiding permanent office space unless strategically necessary, recognising that any future office establishment (e.g., London) will be transparently reflected in updated emissions projections.

- Engage key third-party suppliers, representing the majority of our Scope 3 footprint, to set science-based or equivalent carbon reduction targets by FY2026, acknowledging the practical maturity timelines within our supply chain.
- Optimise cloud hosting and platform efficiency, including continuous resource optimisation, workload right-sizing and hygiene activities across our ICT infrastructure.
- Reassess and manage AI-related energy impacts, recognising that expanded AI capabilities will increase platform energy demand. A full platform carbon reassessment is scheduled for March 2026, after which reduction levers and forward projections will be updated accordingly.
- Use verified carbon removal or reduction credits prudently, including nature-based and engineered solutions, to neutralise residual emissions on an annual basis while prioritising direct reduction measures.

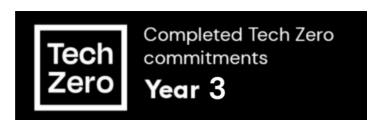
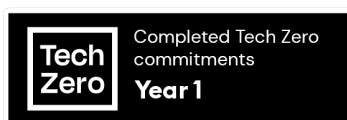
Additional Information

GoCodeGreen have been verified Climate Neutral Positive post forecasting the carbon emissions related to both our business and our core measurement platform. This involved acceptance of our actions to remove carbon emissions and verification of our carbon measurement. We will recalculate our platform related emissions in March 2026 and will repeat the exercise of removing residual carbon to maintain our Climate Neutral + status.



GoCodeGreen became a certified B-Corporation in 2023, reconfirming our commitment to achieving the highest standards of environmental and social performance.

We have been recognised and awarded for achieving our decarbonisation commitments by TechZero every year since our reporting and plan started.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate

standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Eric Zie', with a dot above the 'i'.

Eric Zie, CEO GoCodeGreen Limited

Date: February 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>